Proper Conditions of Labor for Women War-Workers Imperative, Declare Women of National Defense Council Despite Most Ardent Spirit British shell-filling Of Sacrifice, Human Be-

An Eight-Hour Day, Saturday Half Holiday, Adequate Meal and Rest Periods, Are Required to Attain Efficiency.

"In view of the urgent necessity for prompt increase in the volume of production of nearly every article required for the conduct of the war, way associated with industry ost the safeguards with which the sople of this country have sought o protect isher should be unwisely and unnecessarily broken down." This sentence sounds the keynote of the industrial policy of the two great divisions of the United States Army,—today placing numberless contracts of fabulous size and value—the Ordnance Department and the

Quartermaster's Department. In "General Orders No. 13." from which this sentence is quoted, issued not long ago by the Ordnance Department and later adopted by the Quartermaster General are set forth in some detail the principles of this policy and in no uncertain of this policy, and in no uncertain words the reason for its existence. "It is a fair assumption," it goes on to say, "that for the most part these to say, "that for the most part these safeguards are the mechanisms of efficiency. Industrial history proves that reasonable hours, fair working conditions, and a proper wage scale are essential to high production." Enlightened patriotism, in other words, demands not that the workers shall work long hours at top speed for the least possible wages, but that for the sake of output they

but that for the sake of output they shall make a steady reasonable ex-penditure of strength for reasonable length of time under proper condi-tions. We have long heard these things demanded for the good of the workers, but now a new partnership ha been formed. Efficiency and humanity go hand in hand. From the time of our entrance in-

to the war, the importance of con-serving labor standards has been emphasized and re-emphasized by important officials in the govern-The President himself. ment. The Freshent images, in welcoming at the White House the British Labor Commission which visited this country last spring, said that "nothing acould be more deplorable" than "to set aside even plorable" than "to set aside even temporarily the laws which have safeguarded the standards of labor and of life," when we are fighting in a cause which "means the lifting of the standards of life." Secretary of the standards of life." Secretary Baker, as Chairman of the Council of Defense, in April of last year stated in a letter addressed to the governors of the states a resolution passed by the Council. "That the of Defense, in April of last year stated in a letter addressed to the governors of the states a resolution passed by the Council, "That the Council of National Defense urge upon the legislatures of the states, as well as all administrative agencies charged with the enforcement of labor and health laws, the great duty of maintaining the existing safeguards as to the health and welfare of workers, and that no departure from such present standards in state laws or state rulings affecting labor should be taken.

Momen Corpenters at work in France

fense." The Council has since strongly reaffirmed this stand, and to eight hours," the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and to eight hours, the Ordnance Destrongly reaffirmed this stand, and the strain was beginning to be feit. The Government set up a committee composed of employers, trade union representatives and government officials and impact all tribunal. They came to the unanimous decision that long hours and Sunday I.bor were distinct the work of women. The Government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, trade union representatives and government set up a committee composed of employers, the Woman's Committee throughout the country are doing and will
do all in their power to put this endorsement into practical effect, with
the co-operation of the Department
of Women in Industry of the
"Voman's Committee at Washington.

What are these standards, and
why are standards for working
women of such prime importance to
the nation at this time? Proper
conditions of women's labor have
always been of peculiar importance
of continuous work without losing always been of peculiar importance do continuous work without losing to the state. In peace times the their efficiency. The English work-



the declaration of the sty of rigid enforcement of exist-of National Defense that ing legal standards, and urging that such a departure is essential for the "even where the law permits a nine teen, eighteen and all manner of to protect labor should be unwis effective pursuit of the national de- or ten-hour day effort should be hours, one hundred and twenty and unnecessarily broken down."

ings Cannot Do Their Best If Continuously at Work.

hours a week, not so much because they were compelled, don't get that into your heads, but because the very circumstances, the moral influence of doing something for these gallant lads to give them a chance compelled us all to forget hours and verything else.
"Now as the war went on the

sickness returns showed an clarm-ing increase. The general health of the people was going down. Holidays you must remember were abandoned and the strain was be-ginning to be feit. The Government set up a committee composed of employers, trade union representahesitation, having repard to that ex-perience, that it is uneconomical, it is unwise and it is bad management o work men or women abnormally long hours because it does not pay in the end." Proper regulation of hours alone,

however, will not solve the problem. The Ordnance Department knows that it will not help production to Init hours if the men and women who work these hours are not secured in the fundamental necessities of life—if they are hungry, poorly clothed and improperly housed. Therefore, it is urged that standards of wares "already established in the industry and in the locality should not be lowered," that implicitly ware rates hear a that minimum wage rates bear a constant relation to increases in the cost of living," and that, in the case of replacement of men by women, there should be equal pay for equal work. In justice to our soldiers at the front, the standards of the jobs they have le. behind must not be lowered by these new recruits, who will, in increasing numbers, take their places in the

Industrial army.

British official estimates state that since the war began, some i.that since the war began, some 1,-400,000 women have directly replac-ed men, and some 600,000 are em-ployed directly on munitions. The replacement of men by women has, United States as yet. But day day we hear of new occupations entered, and old ones extended. Women are the reserve labor power of the nation, and, if the war goes on, will inevitably be called into industry in greater and greater numbers. Increasing demands will be made upon them, unwise sacrifices will without doubt be demanded, short-sighted attempts will be made to break down labor laws. But be-cause, in the light of England's ex-perience, and of our own best industrial practice, we know that ex-hausted workers mean decreased production,—and because in the hausted workers mean decreased production,—and because in the case of women workers, they mean, hole, being mowed down all for too, a deterioration of the race, the want of munitions. You can quite understand that public sentiment was that we had to give them some manded by its Chief of Ordnance protection, and our men and our "lest the safeguards with which the women were vorking fourteen, six-people of our country have sought teen, eighteen and all manner of to protect labor should be unwisely women were working fourteen, six- people of our country hav teen, eighteen and all manner of to protect labor should be

## HEARD BY OGDEN AUDIENCE

has not been a more vivid picture of what the United States, with other world nations is facing, in opposing warning. We know that every man,

Lieutenant Choyce mixed humor, pathos and horror in holding his audience spellbound for an hour and a half. He made the audience laugh and sympathy for Germany is shown is in he made it weep-and he made it the concentration camps. open its eyes wider than they have ever been open before in matters con- question and said that the Irish peocerning what America is fighting and ple themselves would crush disloyalty what she is fighting for.

"If you would ask any private in the his majesty's service. And I will say the said that the Germans invited their this: There is in the wide, wide world, women to come and live with them. transition period; and secondly the only one other honor as high as that, and that is to a soldier in the army of French women to live with them!"

ficer related how great a faith is pin- one because of difficulties with the ned on America by those countries who have been at a dead lock for more

West is Awake.

In speaking of his message to America, Lieutenant Choyce said that when ter Stevens sang several patriotic he got to Washington, D. C., the mes. numbers. Nephi J. Brown sang two sage they gave him there was to go out west and wake them up. But he stated that he had found enthusiasm-increasing as he came west. And to impress this point on the audience, he related a story of a boy he met on the train over in Wyoming. The young man said that he was going to be ex-amined for army service, that he had been rejected once because he was a cretory organs. Nervousness ensues. April 24, a copy of which has been reman said that he was going to be exminor and another time because he Constipation sometimes, but most was under weight. The boy said he often the delicate function of the kid- Most of the cases of sickness in the was just at the required weight for neys become disordered, followed soon army were due to diseases of the or-

The lieutenant told of the first sight not mention the Striute of Liberty, as his hearers expected he would do. He said, "When my ship was ready to leave England a few weeks ago, there were two others also ready and we were to have a convoy of warships through the danger tone. But for some reason my ship did not leave with the

When we were ready, the other two boats had left with the convoy. My ship started out and made the journey without a convoy. The other ships were attacked by submament. rines; one of them was sunk, and the submarines were sunk, too.

"But when I was entering New York harbor, I saw one of the prettlest A negro minister of the Baptist And often, in the trench, all sights of the journey. A very large church, in order to strengthen and I think of her saintly grace, ing its way out toward the open sea. I took as his test: "In those days came That illumined her tear-stained face. said to our captain, What is that? And John the Baptist preaching in the wil- "Tis her prayers that have kept me he replied. Don't you know? That is derness of Judea. safely, one of the largest ships the Germans. "Oh," said he. "how I like to read. Her trust that has kept me true, had in the liner ervice before the these precious words in the blessed But this I shall always remember, war, and it is going over now under Bible! You don't read anywhere about 'Tis her love that has brought the American flag and carrying Amer- John the Presbyterian, or John the

the lieutenant, "one of the largest Ger- Chicago Register.

man vessels putting out to Flanders carrying the American flag and American soldiers."

"Kaiser Wilhelm," he said, "was

somewhat annoyed when he was told that America had entered the war against him. "Oh, America is 3000 miles away," he said. "What chance has she of doing anything, besides she is only a babe of a nation."

Ears and Noses Cut Off.

"When Kaiser Wilhelm was assuring his people that America was 3000 miles away, American men were fight-Lieut, A. Newberry Choyce of the ing in the trenches. The first time your British army, who has been at the American men went into action and we front during the three and a half years saw how they performed, the British of the war until a few weeks ago and soldiers and officers said. Thank God, who was in a battallon which was wiped out, all the men being wounded left many on No Man's Land as well or killed on three occasions, and who as we did. But with this difference, was himself wounded a number of Your man had their ears and noses times, brought a message to America cut off as a warning that Americans which he delivered to a packed and, could expect harsh treatment for darlence at the Tabernacle last night. And ing to oppose the kaiser. But that did the Rumanian that message was direct from the fir- not scare them. For every American dress shows. ing line where men are dying every that went over the first night there hour that democracy may live. There were ten that went over the next

the sinister ambitions of the Hun woman and child in Germany is working for the government and that they are organized into a wonderful chine. Your country is infested with spies, but the only place where any

The speaker touched on the Irish He stated that the trouble in Ireland In opening his remarks the officer had been stirred up by German influence and German money.

In speaking of the conditions at the British army during the past three fighting front, he explained how well and a half years what he considered the Germans prepare their trenches the guaranteeing of Rumania's petrol-the highest honor, he would tell you, and dugouts, taking furniture, pianos eum and grain production as urgently no doubt, that it is to be a soldier in even, from the country they overrun, necessary for the carrying on of the women to come and live with them, transition period; and secondly the "And they compelled Belgian and important role which Rumania has to

The speaker told the women that east, especially as she dominates the The lieutenant paid a very high com- they should write often to their boys lower course of the Danube." pliment to the American soldiers, stating that there were no finer fighting if you can't think of anything else," men anywhere in the world. He said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said. "They will treasure that bit of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write often to their companion of the said they should write of added honor, to that of fighting in his majesty's army, of bringing a message to America from Great Britain and France and Belgium. The of a letter anyway, for he might not ge

Lieutenant Choyce was introduced than three years with the most brutal force the world has ever known.

Lieutenant by David O. McKay, who presided Preceding the officer's address a male Jed Ballantyne, Leo Madsen and Wal-

### Kidneys Cause Hysteria

Some folks overwork, some overeat; some over drink, and many do army service. And he kept drinking by congestion. Then headache, neu-water to hold up the weight until he could pass the army doctor.

by congestion. Then headache, neu-raigia, rheumatic pain, backache, and lumbago set in. Frequent urination food. sometimes beyond control. The voided that met his eyes when his ship was liquid being dark and foetid odor, and entering New York harbor, but he did its passage followed by burning. Her eye as soft as the violet, smarting spasms of pain, even hysteria

#### Balmwort Tablets

the greatest of all kidney medicines, is taken to regulate, allay and neutralize the irritation of the organs. GREAT KIDNEY MEDINCINE Sold by all druggists.-Advertise-

THE ORIGINAL BAPTIST.

A negro minister of the Baptist And often, in the trench, alone, ship was leaving the harbor and mak-confirm the faith of his congregation, Of the immortal brightness

Methodist, or John the Episcopal. No. "What do you think of that?" said brethren, it is John the Baptist."

### RUMANIA UNDER GERMAN CONTROL

Economic Advantages Demanded by Germany Equal to Rich Indemnity.

LONDON, May 24.- Economic advantages which Germany has obtained in the peace treaty with Rumania are equivalent to an indemnity from that nation in the opinion of German experts, Dr. von Kuehlmann, the Ger man foreign secretary, told the Berlin chamber of commerce in discussing the Rumanian treaty before that body the German wireless report of the ad-

Germany's control of the coming Rumanian harvests caused the food question to be looked forward to "with a certain amount of confidence," Dr. von Kuehlmann declared. German trade privileges also were most important and these included the lease to a German company for years of Bucharest-Czernavoda-Constanza railway line, thus giving ready access to

the petroleum fields and grain centers. Referring to the geographical situation which eliminated the question of territorial acquisitions, Dr. von Kuehl-mann said therefore it "was all the more necessary to obtain economic advantages up to a limit consistent with the maintenance of Rumania's capacity for production." Two points, indicated, "must be remembered, first fill in providing a thoroughfare to the

# RETURN TO FRON

Over 2,700,000 Injured and Sick Back On the Fighting Line.

NEW YORK, May 24 .- More than 2,700,000 wounded and sick men have been returned to the fighting front and 692,000 soldiers have been discharged from the German army as unfit for further service, according to a report of the statement in the reichs-

GOOD-BY.

Yet mysteriously deep like the sea, Her ruby lips aquivering, She bade good by to me.

And she turned her dear face heavenward While a tear bedimmed her eye;

But never a word to me did she speak Except that husbed "Good-by." And I kissed her as she stood there, Her face so drawr and white,

But the only words that fell from her

Were "Good-by, dear, good-night."

her love that has brought me through. -Leslie's.

Read the Classified Ads.

AT THE ORPHEUM.

For the last vaudeville engagement of the season, Manager Joseph Goss of the Orpheum has been fortunate in tecuring a very acceptable show. The engagement was started last night and the Ogden "vodvil" fans who wish to leave the season with the remembrance of a good show ought to take in this bill. There will not be another show for weeks and weeks, not until the hot sun of summer has mellowed into the haze of Indian summer, and

## Reg. U.S.Pat.Off.

Is our Registered and Common-law Trade-Mark and can only be rightfully used on goods made by us. Koveralls are garments for

children I to 8 years of age. If a dealer tries to sell you, under the Koveralls name, any garment not of our manufacture, you can be sure he has an article that he is trying to market on Koveralls

Unless made by Levi Strauss & Co. they're not KOVERALLS.

KOVERALLS are made only by Levi Strauss & Co., San Fran-cisco and bear



#### during that hot spell there are not many attractions which will fill the place the Pantages vaudeville has been filling throughout the season. yes, the best without doubt-are

Perhaps the best attraction on the the Five Mitzettis. These gentlemen are gymnasts of rare skill and daring. They perform tricks which seem impossible and they do them in a neat and very pleasing manner. For de velopment of brain and brawn the Mitzettis take the prize.

Uncanny tricks with the hoops are performed by the Zara Carmen troupe, two women and a man. They are trick sters of the highest type and they fairly make their hoops walk about the tage and follow them around. They also manipulate batons to good advan-

Ogden has heard before, are in the bill this week also and they divide interfamily is Scotch, of course, and they get rid of some very fetching noners of this gang of funsters and Rose and British officials makes a little show all by herself. The Hawaiian trio is another act which makes this week's bill uncom-

with all the appeal and fascination known only to them.

June Mills and company is one of the best little acts of the program. Miss Mills gets familiar with the whole house and before she leaves she is everybody's friend and everybody likes her. She has a bag of jokes, funny ones and not unwholesome, and she tells them very ably.

PERILS OF MODERN LIFE. Mr. Beetle—I hear Mrs. Apple Worm's life is despaired of. Miss June Bug-Yes, poor dear! She contracted double pneumonia when they were living in cold storage.—

Read the Classified Ada

lish Party Sent to U. S., Arrives at Atlantic Port.

An Atlantic Port, May 24.—Prince tage and show several juggling stunts cousin of King George of England, ar- Using a 28 1-2 pound riveting hammer which call for unstinted praise from rived here today from an English port on firing beams for 9.2 inch howitzers, as head of a British mission to the Moses drove 5804 rivets in nine hours. Now the Kinkald Kilties, of whom United States. The mission made the The rivets were of two kinds, countervoyage aboard a British cruiser.

with the Mitzettis. The Kinkaid by Assistant Secretary of State Long, hours Colonel E. M. House, General White, head of the British recruiting mission feet of hilarity, is one of the ring lead. consul-general, and other American

Mission Headed for Japan. Kanakas sing the songs of their native come to Washington to call on Presiland and play ukeleles and guitars dent Wilson.

IT WILL NOT.

This drop in the price of cotton comes when the farmers have sold theirs, so Texas is not hurt. Let us hope that the result of the drop will be to lengthen humanity's shiritails at least an inch and a half.

Green Chile Cheese fills the bill on meatless days!

Prince Arthur, Head of Eng. Employe of Vickers, Limited, Drives 5,804 Rivets in Nine Hours and Wins Prizes.

LONDON, May 24 .- A new riveting Arthur of Connaught, son of the Duke record for the United Kingdom was of Connaught and Strathorn, former made yesterday at Barrow by William governor-general of Canada and a Moses, an employe of Vickers, limited sunk, and snap-head, and the tools The prince and his party were met employed had been in use for twelve

Mr. Mackenzie, one of the directors of Vickers, had offered £25 if 5000 ense and singing. Rose Maura, six in this country, Clive Bailey, British rivets were driven, £10 if Moses beat he mark of 4422 made by Thomas Deine on the Clyde last week and £5 Devine's mark was equalled.

When time was called, Moses wiped the sweat from his brow and jumped These dusky skinned today, is on the way to Japan. It will down from the platform amid the enthusiastic cheers of thousands of felow workers. The mayor of Barrow who had been an interested spectator, tepped forward and warmly congratulated him.

> "BOLSHEVIZING" THE DRAMA. A theatrical manager of Moscow, in

writing to the management of St. Marin's asking for a Russian version of "Sleeping Pariners," requests that the dilettante hero "should not be an arisocrat, but represented as a sailor not above the rank of sergeant and the voman, played by Miss Madge Lessing, a revolutionary type. The deluded husband may remain bourgeoise, but he play would be strengthened if the sleeping draught which this man takes killed him."-London Observer.

Read the Classified Ads.

# C-()-A-L

COAL WINTER'S

In a letter May 11, 1918, Mr. W. W. Armstrong, fuel administrator for Utah, in urging upon the people their fullest co-operation in purchasing their next winter's supply of coal now, and in giving his reasons as to why they should purchase now, says in part:

"It must be borne in mind that in March the Utah Coal Producers received authority from Washington to advance their prices on lump and nut 45 cents per ton. As a means of encouraging the spring storing of coal, the companies have not taken advantage of this raise as yet; but all consumers should recognize the fact that the prices may be advanced 45 cents per ton at the option of the producers.

For your own protection, therefore, as well as for the public welfare, I urge you to BUY YOUR NEXT WINTER'S SUPPLY OF COAL NOW, if it is possible for you to do so."

We agree with Mr. Armstrong and urge upon you the great importance of PURCHASING YOUR NEXT WINTER'S SUPPLY OF COAL FROM US NOW. We can please you in every particular, and give you the kind of coal you COAL

### Ogden Sewer Pipe & Clay Company

W. B. Porterfield, Mgr.